

Luther High Conference of Delegates Meeting Notes

November 12, 2014

LHS Master Plan Report

1. Representatives from I & S Group presented their initial facility assessment report which highlighted current status in the following areas;
 - A. Site Conditions
 - B. Exterior and Interior Building Conditions
 - C. Structural Conditions
 - D. Accessibility Conditions
 - E. Safety Conditions
 - F. Plumbing, Mechanical and Electrical Conditions
2. The forty-one page report is available at Luther's website www.luther.k12.wi.us using the following links on the home page. **About > Board & Delegates > CoD Meetings > Meeting November 12, 2014 > Master Plan Facility Assessment**
3. The I & S Group will continue their facility study and develop several Master Plan options by early January 2015. The Master Planning Steering Committee will review these options and forward recommendations to the Board and Conference of Delegates.

Finance Committee Report

1. **Current Budget Challenge** This year Luther High faces an exceptionally tight budget for the following reasons;
 - A. Last year there were 72 graduates and in this year's freshmen class there are 59 students.
 - B. There were 7 students from last year's student body who transferred to different schools.
 - C. Income from special gifts was \$57,000 less than anticipated.
 - D. Over \$16,000 is past due tuition from the 2013/14 school year.
 - E. This year we face an accumulated budget deficit of \$108,000

2. **LHS Congregational Support for Luther High**

While the cost of operating Luther High School has continued to rise over the years, the overall support from LHS Association congregations has not. The following table provides an overview of congregational support for Luther High's budget. The balance of our budget is dependent on income from tuition and special gifts.

<u>Year</u>	<u>Cong. Com.</u>	<u>Budget</u>	<u>% of budget</u>
2013/2014	396,556	2,072,346	19.14%
2008/2009	380,389	1,914,556	19.87%
2003/2004	378,292	1,475,714	25.63%
1998/1999	332,498	1,458,886	22.79%

Ministry of Christian Giving Report & STEF

Mr. Harry Mears has already presented two WELS Ministry of Christian Giving Estate Planning seminars in our LHS association congregations. Three more are scheduled in the next two months. Not only does Mr. Mears provide our members with helpful estate planning information and tax wise gifting, these presentations also share information about Luther High's Student Tuition Endowment Fund (STEF). Currently that fund has over \$850,000. The interest from this permanent fund can help make the cost of a Christ-centered education at Luther more affordable. Congregations interested in hosting an estate planning seminar may do so by phoning Mr. Harry Mears at 414-559-1409 or e-mailing him at harry.mears@wels.net.

Ad Hoc Committee Report on Administrative Structure

Attached is the report of the Ad Hoc Committee on LHS Administrative Structure. This report will be formally considered for approval at the February Conference of Delegates meeting.

Building and Grounds

1. **Cell Tower** is no longer in service. There are several potential options which still need study and clarification.
2. **Utility Tractor** The 1985 John Deere 850 diesel tractor and 2003 Kubota mower were traded to Power Implement for a new Kubota mower. Special thanks to Ralph Stellick for his assistance with this transaction.
3. **Band Room Remodel** Pending non-budgetary funding the Music Department plans to remove the risers and floor in the storage room. This will better serve the band, increase storage space, and provide greater flexibility.
4. **Relamping the 1993 Addition** will provide improved lighting and conserve energy.

Laptops

The Board is in the final stages of determining which of three options will best serve our students. The options are: full laptops, Chromebooks, or Bring Your Own Device (BYOD). The proposed timeline for rolling out the technology to Freshmen and Sophomores is early in the second semester. Each of the next two years we will add the Freshmen class until the entire student body has a device.

State Licensure

The Board is encouraging faculty to pursue WI state teaching license to assist MLC in placing student teachers. MLC is offering to help with this process so the overall cost is minimized. +