

# Luther High School

## Athletics – Code of Conduct Summary

### Eligibility - Conduct

In order to carry out the conduct code, the following procedures are representative of the process used for disciplinary purposes. We also need to realize from the outset that bringing the student to the cross of Christ is the only power and strength that can change the heart, and secondly, that God has placed parents in the role of authority for nurturing and disciplining His children. Since these sins adversely affect the praise that is due God alone and are sins of our society that are currently receiving much attention, Christ-centered disciplinary measures may need to be administered in order to point out the seriousness of the sin.

Proper disciplinary action, which could lead to expulsion, will be enforced for the welfare of each student and the student body.

### *Violations of the conduct code include, but are not limited to:*

- 1) Purchase, possession, distribution, or drinking of alcoholic beverages.
- 2) Purchase, possession, distribution, or use of illegal drugs, look-alike drugs, or drug paraphernalia.
- 3) Purchase, possession, distribution, or use of tobacco, E-cigarettes, vapor pens, and the like.
- 4) Attendance at events(parties) where drugs and/or alcohol are being consumed or used, even though the student was not personally involved in the use of alcohol or other drugs. *(It would be wise for students to carefully consider their attendance at events/parties prior to actual attendance.)*
- 5) Insubordination or illegal acts or conduct in direct violation of the philosophy of Luther High School.

Any student who violates any of the five points above, or who is apprehended by the police, or seen by a Luther High School faculty/staff member, or by an independent reliable source which is corroborated, will be subject to the guidelines listed below. This discipline is administered with the hope of assisting parents to bring the Law and Gospel to the soul of the student. **This conduct code is in effect throughout the entire calendar year and complies with WIAA guidelines.**

As a general rule, athletes in violation of the code of conduct are not eligible for nominated awards. Each situation will be carefully reviewed.

An athletic discipline committee, consisting of the Dean of Students (chair), Athletic Director, and a designated coach will consider each case and determine all discipline. Students will be given the opportunity to have a parent present when being questioned about a possible conduct violation. The designated coach will be appointed by the Dean of Students from the Called Staff and will not be part of the coaching staff of the athlete in question.

***Athletic penalties for violation of conduct code \****

- First Offense:** 20% of the regular scheduled contests by Luther High School.
- Second Offense:** Calendar-year suspension (Twelve months from date of penalty)
- Third Offense:** Termination of any athletic participation for the remainder of high school attendance

\* Any previous conduct offenses for transfer students will be carry over to Luther High School when applying the level of offense.

*See Game Suspension Chart on next page*

| Game Suspension Chart   |                 |
|---|-----------------|
| First Offense - 20%   |                 |
| Total Games   | Games Suspended |
| 1-5   | 1               |
| 6-10  | 2               |
| 11-15   | 3               |
| 16-20   | 4               |
| 21-25   | 5               |
| 25-30   | 6               |
| <i>Note: Any decimal amount is rounded up per WIAA guidelines</i> |                 |

- a. Under first offense violations, athletes will remain part of the team and must practice while under the athletic discipline. For second offense, team participation is at coach's discretion.
- b. Post-season tournament games or matches may be part of the suspension. If the penalty results in a student being suspended for one or more WIAA tournament competitions, the student is immediately disqualified for the remainder of the total tournament series in that sport per WIAA rule.
- c. If a student is not involved in a sport at the time of the violation, the suspension will begin at his/her next involvement with a team sport. A student may join a team on which they have not previously participated to serve the suspension. They must complete the season in good standing however, for the suspension to be considered served.
- d. If the suspension is not completely fulfilled during one sport season, it will be proportionately carried over to the next season of participation. The duration of this suspension will be determined by the athletic discipline committee.
- e. Students, who refer themselves, or parents who refer their son or daughter for help in dealing with these conduct code violations, may have their penalty reduced. If the self-referral that takes place within seven days of the offense, the suspension will be one game/meet (First offense only).
- f. Under first offense violations, athletes will travel with the team on the bus/vehicles to contests (with the exception of overnight trips). These suspended athletes will remain on the bench or sidelines with the team in street clothes.

- g. After a second offense, the athlete must participate in at least two counseling sessions with their pastor, a campus pastor at Luther High School, a WLCFS counselor, or other approved counselors. Counseling sessions must begin within the first month of the suspension and be completed before reinstatement for participation in Luther High School Athletics.

It is the intent of this entire conduct policy to reinforce the proper Christian response to difficult situations that arise in our youths' lives. We recognize that the temptations of Satan are great and at times, our student-athletes will make choices that are not God-pleasing. This conduct policy is in place to support and help student-athletes make God-pleasing choices after the sin. It is intended to encourage student-athletes to recognize and admit their sin so that the sweet message of the Gospel and forgiveness can be afforded to them.

In summary, do some investigating prior to attendance at parties to make sure it is a "clean" party. If alcohol or drug use presents itself at a party; leave immediately or remove the violators. Finally, inform the proper authorities of such inappropriate actions. Remember, in all that we do, "do it all to the glory of God".

#### **Eligibility – Appeals Process**

Parents/athletes have the right to appeal the decision of the athletic discipline committee. An appeal should be made in writing to the Dean of Students within two days of the parent/athlete notification of the discipline. The appeal should include the reason(s) for which it is being requested. Upon receipt of the written appeal, the Dean of Students will inform the Principal. The appeal will be heard by the Appeals Committee, consisting of the Board of Control Chairman (or his appointee), the Board of Control Education Committee Chairman (or his appointee), the Principal and an appointed Luther High School teacher. (The teacher shall not be the coach, whether head or assistant, of the athlete for whom the appeal is requested.) The appeals committee will meet within two days of the receipt of the written appeal. The ruling by the appeals committee will be final. The athlete will remain ineligible through the appeals process.