

**Conference of Delegates
November 12, 2014**

1. Opening prayer/devotion
 - a. From Hebrews chapter 9
2. Minutes
 - a. Approved as written
3. Master Planning Report
 - a. ISG presented midpoint analysis
 - i. Hard copy of report provided to COD
 - ii. School is well maintained
4. Ministry of Christian Giving
 - a. Past Sunday, estate planning seminar was presented at mount calvary. A total of 5 are planned at associate congregations
5. Finance Committee Report
 - a. Report submitted and approved
 - b. Student population is down from projection
 - c. Ended last year with a significant deficit and will also end this year with a deficit
 - d. Congregational commitment has been relatively flat over the past 15 years while operating costs have gone up
 - e. Starting to put together a budget for next year –considering increasing tuition
 - f. Medical flex spending will increase to \$2,550
6. Principal's Report
 - a. Report approved
 - b. Professional Conferences Most of Luther's faculty attended the WALE (Wisconsin Area Lutheran Educators) Conference in Milwaukee The Music Department attended the state music teacher conference in Madison. Mrs. Hanson attended the state physical education / health instructor conference in Green Bay. Three were excused for personal reasons.
 - c. Enrollment . Very preliminary projection for next year's freshmen class is upper 50's to low 60's. . Pool of 105 eighth graders. 53% average would be 56. Current enrollment is 250 (61 seniors)
 - d. Pastors' Day - On Thursday, November 20, the Pastors of our Association congregations will have an opportunity to meet with students from their congregation(s).

- e. Veterans' Day – Luther High School will have a special Veterans' Day program from 9:45-11:15 AM, on November 11. This year's program will focus on Medal of Honor and WELS Ministry to the Military.
- f. Accreditation Luther High received notification of continuing accreditation from NCPSA and WELSSA and was commended for having successfully completed numerous long range goals this past year.
- g. Grandparents Day – Over 200 grandparents were present for this event on October 24. Their day at Luther began with a continental breakfast, followed by being fed with the Word at chapel. Their morning included visiting two classes with their grandchildren and was capped off with entertainment by the Sound Foundation.

7. Education Committee Report

- a. Report approved
- b. Developing Formal Faculty Continuing Education Policy – Currently evaluating what both Synod is recommending and what other ALHSs have for their policies.
- c. State Licensure – Board is encouraging Faculty to pursue a WI state teaching license to assist MLC in placing student teachers. MLC is offering to help with this process so the overall cost is minimized.
- d. Laptops – Finalizing pros and cons of full laptops vs Chromebooks. Making a decision now (or soon) will allow us to include the future costs into next year's budget and give students and instructors use of the tech around the beginning of 2nd semester this school year. The Finance Committee will meet with James Mahnke prior to the full Board meeting to discuss financing options.

8. Building and Grounds Committee Report

- a. Report approved
- b. Cell Tower: Tower is no longer in service. Playing phone tag with contact from site management company.
- c. ~~Lutheran Hospital Property~~: Construction on the two apartment complexes will not happen this fall. Too late to get street blacktopped.
- d. Church Mutual: Hope to have info we requested from him at last meeting. Info requested on the applications required some research.
- e. Lawn Mower: New mower is in the garage.
- f. Relamping 1993 Addition: We can receive a \$1/lamp rebate for each 32 watt lamp we replace with a 28 watt lamp. Existing ballasts should work. No rebate for replacing the lamps and ballast; must replace the entire fixture. The rebate program is good until January 1.
 - i. Motion was approved to change bulbs, recommend up to \$3000 for lamps, money come from the perpetual maintenance fund –about 900 lamps.
- g. Security Gates: Part of the Master Plan assessment by I&S pointed out that our use of security gates to block off part(s) of the building is not code compliant.

9. Luther High Foundation Report
 - a. Foundation update report handed out. Building fund is at 1,850,036

10. Friends of Luther / Good Steward Store Report
 - a. Report presented

11. Old Business
 - a. None

12. New Business
 - a. Ad Hoc Committee on Administrative Restructuring Mr. Mark Kutz
 - i. Presented new proposal; plan to go into effect in the next school year
 - ii. The impact to the budget would be an additional \$11,000
 - iii. Motion was made and approved to adopt the new administrative structure as presented by the ad hoc subcommittee with no budgetary impact.

13. Adjournment

Wisconsin Evangelical Lutheran Synod
CGC Action Totals for LHS - By type & fiscal yr
 LHS represented in key donor interactions*

Report name: wCGSIR! CGC Actions for LHS - By type & year

Include all dates

Attributes to include:

Action: Mtg/Prstn: Entity Represented = LHS (collaborative partner)

Action Category

Action Type	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Total
Meeting								
01 Mtg w Allied Professional (F:F)	31	8	17	7	21	3	0	87
02 Mtg w Ind (F:F Initial)	1	0	4	10	17	3	0	35
05 Mtg w Ind (Face:Face)	159	149	41	23	54	18	0	444
06 Mtg w Ind (Phone)	0	0	0	0	1	0	0	1
11 Presentation, hosted by Org	9	9	7	1	7	7	0	40
Totals:	200	166	69	41	100	31	0	607

1 action category(s) listed

5 action type(s) listed

* Group presentations & 1-on-1 donor meetings recorded by CGC with 'LHS represented' attribute.

Luther High School Conference of Delegates Meeting February 11, 2015

Principal's Report

Enrollment Projections for 2015-2016- The budget for next year is based on an enrollment of 246 with 55 freshmen. To date we have already received 40 applications for next year's freshmen class. Our current enrollment is 247. There are currently 60 seniors, all of whom I trust are looking forward to graduation on Sunday, May 24, 2015. We offer our thanks to God for the privilege to assist parents by providing a Christ-centered education.

ALHS Annual Meeting - - Pastor Schultz, Pastor Bilitz., and Mr. Wichmann plan to attend the March 5th and 6th meeting in Milwaukee. The focus is "Christian Leadership"

a. "

2015 Christian Leadership Conference/ALHS Principals Meeting 1/8/15-1//9/15

The theme of the Conference was Grow Lead Impact. There were many excellent presentations including: Keynote addresses by Ann Rhoades (author of "Built on Values", former president of SW Airlines), Dr. Ravi Jayakaran (Senior Associate for Integral Mission for the Lausanne Global) and Pastor Mark Jeske (Pastor of St. Marcus, Milwaukee and "Time of Grace")

Additional workshops which Mr. Wichmann attended:

- a. Applying Business Principles to Church Work
- b. What is the Future of Christian Stewardship and Fund Development in the Church and Church Ministries?
- c. Financial Building Blocks for a Successful Building Project
- d. Leading a Volunteer Army
- e. Applying Leadership Lessons from Nehemiah in Today's World
- f. Collaboration in Ministry – The Story of Stoney Creek
- g. Piloting the Local Church Through the "C" of Change

Fortunately resources from other excellent workshops were also made available. Having the resources is one thing. Sharing and utilizing them is the key.

Thankfulness - We express our gratitude to you and thanksgiving to God for the blessing you are and have been to Luther High School.

**Luther High School Conference of Delegates Meeting
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Education Committee Report

Mr. Mark Kutz

- A. **Developing Formal Faculty Continuing Education Policy** – Currently evaluating what both Synod is recommending and what other ALHSs have for their policies.

- B. **Administrative Ad Hoc Committee Update** – Much work has progressed on the restructuring of the Administration. Recommendations will be discussed and brought to the full Board for approval.

- C. **AP English** – considering adding AP English next school year that would replace Adv Brit Lit. Details still under discussion with Curriculum Committee. Final recommendations are planned for Feb 2015 Board meeting.

- D. **Laptops** – Decision at January meeting to go with BYOD has a few options that need to be explored. A policy for student use of BYOD will be presented for approval.

Conference of Delegates
B&G Report
February 11, 2015

- A. Former Lutheran Hospital Property:** Nothing has started. No permits were issued last fall. Expect a spring start up.
- B. Cell Tower:** Tower is no longer in service. We were told it was sold December 9. Waiting for final word on what will happen. We are still getting the lease check from Airadigm, the original owner.
- C. Relamping 1993 Addition:** Lamps for the project cost \$3243.54. Focus on Energy rebate will be \$1388. Recycling cost of old lamps will be approximately \$218. Net cost \$2073.54 for 1052 lamps.
- D. ACE and Lobby Furnaces:** Each of these furnaces had the same heat relay go out at basically the same time. The first part took two weeks to get. We had some cool days in the gym as a result. They are all fixed now.
- E. Part-time Janitor:** Dave Adams, our part-time janitor, quite before Christmas (full-time work and family commitments). Billie Jean Sparks has replaced him. Her full-time work is at United Health Care Insurance. Please welcome her as you have opportunity.
- F. Training Session:** The ambulance services in our region used our computer lab January 20 from 7-9 pm to access the state hospital/EMS web site for a training session. The request came from Bob Ritger-WHEPP Regional Project Manager. He has been instrumental in enhancing the public's awareness of Luther over the last several years.
- G. Furnaces:** Replacement costs for 3 old furnaces for the west end of the building (library, garage, home maintenance, hallway) \$12,575. Installation will be done February 19-21. Money from perpetual maintenance fund.
- H. Office Furnace:** The heat exchanger for the furnace that heats Paul W's office, the Board Room, restrooms, and Nancy's office failed. Furnace was replaced the week of January 13. Cost: \$3279.00. Perpetual maintenance fund.