

Luther High School Conference of Delegates Meeting

February 12, 2014

7:30 PM

Agenda

- 1. Opening Devotion** Chairman, Pastor Shaun Arndt
- 2. Minutes** Secretary, Mr. Dan Kinstler
- 3. Finance Committee Report** Mr. Kyle Rupprecht
- 4. Ministry of Christian Giving Report** Mr. Harry Mears
- 5. Luther High Foundation Report** Mr. Jim Mendell
- 6. Principal's Report** Mr. Paul Wichmann
- 7. Education Committee Report** Mr. Mark Kutz
- 8. Building and Grounds Committee Report** Mr. Paul Albrecht
- 9. Friends of Luther Report** Pastor Roger Sachs
- 10. Good Steward Store Report** Pastor Roger Sachs
- 11. Master Planning Report** Mr. Jon Hahm
- 12. Old Business:**
- 13. New Business -**
 - A. Election of LHS Foundation Committee Members**
Nominating Committee: Dr. Larry Lindesmith and Mr. Jim Mendell -
(Sincere thanks to these men for their years of faithful service on the Luther High Foundation)
 - B.**
- 14. Next meeting of COD -** Wednesday, May 8, 2013
- 15. Adjournment**

**Luther High School
Conference of Delegates Minutes
November 13, 2013**

1. Opening prayerPastor Shaun Arndt, Chairman
2. Mission / Vision Statement
 - a. MISSION STATEMENT: Luther High School provides a Christ-centered education that encourages and equips students for life and for eternity.
 - b. VISION STATEMENT: Luther High School desires that its students, mindful of baptismal grace, live the holiness that God gave to them in Christ.
 - c. OBJECTIVES: Therefore, Luther High School will keep Christ in higher education by:
 - i. Faithfully proclaiming and applying the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions.
 - ii. Promoting spiritual growth and maturity through the proper use of God’s Law and Gospel
 - iii. Encouraging and training students to testify and witness to the Gospel of Christ throughout their lives
 - iv. Instilling a desire for knowledge, understanding and wisdom while taking “every thought captive and making it obedient to Christ.” -- 2 Corinthians 10:5
3. MinutesMr. Dan Kinstler, Secretary
 - a. Approved with no changes
4. Finance Committee ReportMr. Kyle Rupprecht & Mrs. Nancy Rieck
 - a. Reviewed current statement of financial standing. Of note, gifts are down compared to last year
 - b. New registration timeline, which includes the assumption of re-enrollment and initiation of process while school is still in session, was approved.
 - c. Presented past due accounts as a continued problem. Motion made and approved to share with the associated congregational pastors when there are families that are not making payments. Individual pastors will then discuss with those individuals.
 - d. Motion approved to increase the percentage of health insurance paid by faculty to 10%. Along with that, will initiate a 125 plan to assist with this through tax benefits.
5. Ministry of Christian giving.....Mr. Harry Mears
 - a. Presented the work being done by the group for the benefit of Luther High
6. Principal ReportMr. Paul Wichmann
 - a. Printed report included
 - i. Projected enrollment for next year; next year’s freshman class is expected to be low 60s
 - ii. Grandparents day; over 200 grandparents were present for event on October 18th
 - iii. Board visitation day; occurred in October
 - iv. Veterans’ day; this year’s program focused on helping wounded and disabled service men and women.
 - v. International Student Application; Host Family Needed: Luther High School has received a request from an international student to enroll beginning with the second semester. The student is female and will be a freshman. Initially housing is needed for the second semester. It also possible that this student may desire to continue her education at Luther beyond her freshmen year.

7. Education Committee Report.....Mr. Mark Kutz
 - a. Printed report included
 - i. Wish list; approved 2013-2014 list
 - ii. Website updates; efforts being made to improve the site
 - iii. 2014-2015 calendar; a more detailed calendar will be available in late May
 - iv. Social studies and world language curriculum changes
 - v. ALHSO; continue to increase and provide feedback to online WELS high school courses
 - vi. Laptops; laptops have been deployed into a few classrooms.
 - vii. Faculty Continuing Education policy; evaluating recommendations
8. Luther high Foundation reportMr. Jim Mendell
 - a. Reviewed report of current standing
9. Building and Grounds Committee Report ...Mr. Paul Albrech
 - a. Printed report included
 - i. Bottle Filler Fountains; the family of Pastor Beckendorf has designated memorial money for a water bottle filler station in the new gym. They will also help fund one for the commons area.
 - ii. Football Lights; the circuit breaker for the northwest pole tripped on September 27. The lights game back on with no reoccurrence
 - iii. Hot lunch; students enjoy the offering with no fall in participation following change
 - iv. Carpet Donation; St Paul, Tomah, donated carpet to replace the carpeting in Mr. Wichmann's office.
10. Friends of Luther and Good StewardPastor Roger Sachs
 - a. Good steward passed the \$2 million mark of contributions to Luther
11. Old Business
 - a. WI School Choice (Voucher) Program; board recommends not engaging in this program. Does not fit our mission and is questionable if it would assist with our financial difficulties
12. New Business
 - a. Black River Falls request to join LHS Association; request approved
 - b. Master Planning Committee update; written report of progress submitted and members encouraged to read. First meeting took place Nov 7th. Four subcommittees have been established. Committee is expected to be done by March 31st.
13. Adjournment

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Principal's Report**

Enrollment Projections for 2014-2015- The budget for next year is based on an enrollment of 262 with 60 freshmen. To date we have already received 41 applications for next year's freshmen class. Our current enrollment is 268. There are currently 71 seniors, all of whom I trust are looking forward to graduation on Sunday, May 25, 2014. We offer our thanks to God for the privilege to assist parents by providing a Christ-centered education.

Class of 2018 Days This year we are scheduling visits by 8th graders on several Fridays to allow for smaller groups. The goal is to provide a more personal approach and more meaningful discussion. Your encouragement to continue their Christ-centered education at Luther High School is requested and appreciated.

ALHS Annual Meeting -- Pastor Arndt, Mr. Kutz, Mr. Mahnke and Mr. Wichmann plan to attend the March 6th and 7th meeting in Milwaukee. The focus for the conference is

- a. "Common Core Standards and Technology Rich Learning"
- b. "Embracing Digital Disruption"
- c. "Personal Learning Networks"
- d. "Brain Based Learning"

Robotics

Luther has an after school robotics team called igKnighthion. Eleven adult mentors from various occupational backgrounds work with the nineteen Luther High students. They build competition robots that weigh up to 120 lbs and enter them into regional events in MN & WI. At the tournaments we compete against 60 other robots for a chance to win a spot at the national tournament in St. Louis. We will begin our third season in January and finish in March.

Thankfulness - We express our gratitude to you and thanksgiving to God for the blessing you are and have been to Luther High School.

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Education Committee Report**

Mr. Mark Kutz

- A. **Soliciting Improvements** – LHS Student Survey 48 current LHS students have taken the survey requesting suggestions for improving Luther. The results will be added to the Master Plan considerations. (A summary of the survey is attached).
- B. **Developing Formal Faculty Continuing Education Policy** – Currently evaluating what both Synod is recommending and what other ALHSs have for their policies.
- C. **2014-15 Courses** – Working with faculty to review the grade levels allowed to enroll in their courses. Increasing the range will assist our students with more flexible scheduling. For instance, Robotics is currently open only to Jr/Sr and could be opened to Fr/So/Jr/Sr.

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Building and Grounds Committee Report -

Mr. Paul Albrecht

- A. Cell Tower:** Proposal from AP Wireless to partner with us to maximize the value of our cell site. Basically they pay a large, up front lump sum cash amount for the lease. The committee is gathering more information.
- B. Looped Water Main:** Jarrod Holter, City Engineer, said that at present looping our water main by the softball field with the city water would be nice but not necessary. The size and placement of a building addition and possible need for a sprinkler system will require calculations by the city and fire department to determine if the volume of the water flow will need to be increased by looping the main. Our main could be looped with the main that will be included with the planned development of the former Lutheran Hospital property and extension of Green Bay Street.
- C. Zoning:** The school property is zoned public except for part of the softball diamond and the woods that border Wilson Street, which is R23 (residential). It probably was left this way after the two lots west of the school on Wilson Street were sold to Dave Adickes. Leaving it zoned residential leaves open the option of selling off property in the future.

What suggestions would like to offer to improve the existing building? (48 answered question 3 skipped question)

RESPONSE	X = MORE THAN 1 RESPONSE
Improve heating	XXXXXXXXXXXXXXXXXXXXXXXXXX
Air Conditioning	XXXXXXXXXX
Improve lockers	X
Shower curtains in girls locker room	X
More space for drama	
Improve old locker rooms	XX
Improve old bathrooms	XXXXXXXXXX
Faster lunch line service	
Improve floor in old gym	X
More window shades	
Re-do old classrooms	
New weight room	XXX
Repair cracks in walls	XXXXXXXXXX
New librarr	X
Replace basketball goals in old gym	X
Improve insulation	XXX
Add chapel auditorium	XX
More AP classes	
Fix roof	
Update student desks	X
More holiday decorations	
Seated auditorium to reduce lost set-up time	
Improve parking lot	
Drafty windows	
Better applied home maintenance room	
Better use of basement	
Clean/replace ceiling tiles	
More colorful classrooms	

What suggestions would you offer for the new chapel / auditorium? 42 answered question 9 skipped question

RESPONSE	X = MORE THAN 1 RESPONSE
Drama dressing rooms	
Raked seating	
Don't build it	XXXX
Do needed repairs first	
Don't need a new chapel	XX
New organ	
Get it done soon	XXXXX
Pews with hymnal racks	X
Drama storage	XX
Large stage for drama and choir	XXX
LED lighting	
Good sound system	XX
Air conditioning	
Projection screen	X
Cushioned seats	XXXX
Clouds, catwalks	
Large loading bay with big doors	
Pretty carpet	
Livestream cameras	
Include a balcony	X
Orchestra pit	
Seating for 700	
Make it larger (20 feet toward FB practice field)	X
Jesus pictures / Christ-centered	X
A cool piano	

What suggestions would you offer for the new classroom addition? 42 answered question 9 skipped question

RESPONSE	X = MORE THAN 1 RESPONSE
Cooking classrooms	
Drama dressing room	
More room for applied home maintenance	XXXXX
Size should be same as new classrooms	X
Smartboards	
Lots of windows	X
Permanent spacious robotics room	X
Do repairs on current building	XX
Fix holes in walls	
Laptops	XX
Heating	XX
Air conditioning	XXX
Wider hallways	X
We don't need new classrooms	X
New art room	XXXX
Indoor batting cage	
Tile floors	
AP classes	
More shop classes	XX
Another bathroom	
Insulate well	

What suggestions would you offer for improving the campus/outdoor area? 45 answered question 6 skipped question

RESPONSE	X = MORE THAN 1 RESPONSE
Improve football bleachers	XXXXXXXXXX
New weight room	
Tennis courts	X
More / improve vegetation	XXX
Install bleachers by baseball field	
Improve/pave parking lots	XXXXXXXXXXXXXX
Improve traffic flow	
Open campus at lunch time	XXXXXX
Improve baseball field	
Benches and picnic tables	XXX
Build a quad for students (study hall & lunch)	XXXXXX
Improve parking	XX
Baseball lights	
Better signage	
Improve bathrooms	
Improve bump entering parking lot	
Soccer field	

What suggestions would you offer for improving / enhancing Luther's curriculum?

46 answered question and 5 skipped question

RESPONSE	X = MORE THAN 1 RESPONSE
Home Ec or cooking classes	X
More AP classes	XXXX
Theater class	
Ceramics class	
Have auditions for Concert Choir	
More PE classes	
More foreign language options	XXX
Add 4 th year Spanish	
Agriculture classes	X
More electives	XX
Change Advanced Biology to Anatomy	
College courses	XX
More clubs	
Add photography	
Chrome books and laptops	
Make Brit Lit an elective	XX
More English electives	
Change grading scale back	X
CAD	
STEM	
Add a floater period to free up scheduling	X
Update curriculum	X
Add more social studies electives	
Replace "Advanced" classes with AP courses	
Have chapel 5 times per week	
More shop classes	
More supplies for Applied Home Maintenance	X
Salad bar at lunch every day	
No 2 nd semester exams for seniors	
More religion electives	
More computer / tech electives	X

What staffing suggestions would you recommend? 37 answered question 14 skipped question

RESPONSE	X = MORE THAN 1 RESPONSE
Improve discipline	
Work harder at explaining things a second time	XXX
Quite pleased with current faculty	
Add one or two teachers	
Provide more post high school planning assistance for non-MLC students	
Have more fun with classes	
Reduce / eliminate favoritism	XX
More teachers who specialize in their subject	XX
LHS has a friendly, Christ-centered faculty	XX
Fire everyone	
Allow for more study halls	
Remember jokes can be hurtful not always funny	
Take more classes to strengthen instruction	XX
Teachers are getting old and not changing ways	XX
Another technology teacher	