

Luther High School

Conference of Delegates Meeting Agenda May 8 , 2013 7:30 PM

1. Opening Devotion

Chairman, Pastor Shaun Arndt

2. Mission Statement review

MISSION STATEMENT

Luther High School provides a Christ-centered education that encourages and equips students for life and for eternity.

VISION STATEMENT

Luther High School desires that its students, mindful of baptismal grace, live the holiness that God gave to them in Christ.

OBJECTIVES

Therefore, Luther High School will keep Christ in higher education by:

1. faithfully proclaiming and applying the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions.
2. promoting spiritual growth and maturity through the proper use of God's Law and Gospel
3. encouraging and training students to testify and witness to the Gospel of Christ throughout their lives
4. instilling a desire for knowledge, understanding and wisdom while taking "every thought captive and making it obedient to Christ." -- 2 Corinthians 10:5

3. Minutes

Secretary, Dr. Gregg Henckel

4. Building Plan Update

Mr. Dave Hollstrom

5. Principal's Report

Mr. Paul Wichmann

6. Education Committee Report

Mr. Jon Hahm

7. Finance Committee Report

Mr. Kyle Rupprecht

8. WELS Ministry of Christian Giving Report

Mr. Harry Mears

9. Building and Grounds Committee Report

Mr. Paul Albrecht

10. Luther High Foundation Report

Mr. Jim Mendell

12. Friends of Luther & Good Steward Store Report

Pastor Roger Sachs

13. Old Business -

14. New Business

a. BOC Nominations (Election in August COD Meeting)

b. Current Board members who terms expire in 2013: Jon Hahm and Gregg Henckel are completing their second term on the Board and are not eligible for re-election.

c. Current Board members eligible for re-election. Pastor Wassermann is completing an un-expired term for Pastor Wall, who accepted a Call to Alaska. Pastor Wassermann would be eligible for two full terms. Kyle Rupprecht is completing his first term on the Board and would be eligible for re-election.

d. Nominations Committee: Jon Hahm, Gregg Henckel, Pastor Wassermann and Kyle Rupprecht could be asked to serve as the nominations committee.

15. Adjourn with Lord's Prayer

**Luther High School
Conference of Delegates Meeting Minutes
February 6, 2013**

- 1. Opening Devotion and prayer on love by Pastor Shaun Arndt**
- 2. Minutes unavailable and approval deferred**
- 3. Principal's Report by Mr. Paul Wichmann – see attached**

59 applications for next year's freshmen class with 30 from families new to Luther. Possibly as many as 12 more applicants are expected.
- 4. Education Committee Report by Mr. Mark Kutz – see attached**

Robotics – the robotics team will compete in Milwaukee this year.
- 5. Finance Committee Report by Mr. Kyle Rupprecht – see attached**

Tuition Recommendations – policies, fees, forms and letters reviewed relative to additions and modifications. Motion to approve policy changes as presented on page 10 passed.

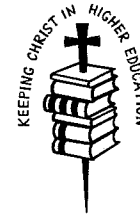
 1. 2013-14 Tuition & Fees Schedule – Motion to approve sheet 15 as modified approved
 - a. Technology fees
 - b. Medical trainer fee removed
 - c. Athletic fee changes to \$75 first sport, \$125 max per student, \$225 max per family
 2. 2013-14 International Student Tuition and Fees Schedule
 3. 2013-14 Tuition Assistance Timetable

Financial Audit – in process of being done
- 6. Ministry of Christian Giving Report – one estate planning seminar scheduled**
- 7. Building and Grounds Committee Report by Mr. Paul Albrecht – see attached**
- 8. Luther High Foundation Report by Mr. John Pieper – see attached**

Up \$57,000 in last month, explanation of adjustments made to accounting of STEF
Description of investing philosophy of a foundation
- 9. Friends of Luther Report by Pastor Roger Sachs – see attached**
- 10. Good Steward Store Report by Pastor Roger Sachs – see attached**
- 11. Old Business: Athletic program co-op**

After extended discussion, motion to proceed with committee recommendation passed 33-20
- 12. New Business -**
 - A. Election of LHS Foundation Committee Members** – Jeff Komay, Dan Dretske elected.
 - B. Pastor Bartling's letter** – Motion to direct Lift High the Cross committee to reevaluate what changes would be needed to elevate classroom addition to top priority. Motion defeated 27-22.
Motion to reactivate LHTC committee fundraising with newly collected funds split evenly between building fund and tuition assistance. Motion passed. Request by current committee member made to appoint new LHTC committee.
- 13. Next meeting of COD - Wednesday, May 8, 2013**
- 14. Adjournment**

**Luther High School Conference of Delegates
Principal Report
May 8, 2013**



ENROLLMENT UPDATE - At this time we have received 74 freshmen applications. With this year's graduating class numbering 63 at this time it appears our projected enrollment will be greater than our current enrollment of 260. At this time the number of transfers to other schools and transfers from other schools is still uncertain.

GRADUATION – The graduation service for the "Class of 2013" will be held on Sunday, May 26th at 2:00 PM. The class verse is ***"I can do everything through him who gives me strength" (Philippians 4:13)*** Pastor Tony Hansen will preach for this special occasion, Pastor David Wendt will serve as liturgist and Mr. Dave Niemi will be the organist.

LHS Class of 2013 Post High School Plans

MLC – Education	WLC	BLC	4 Year College	2 Year College	Military	Work	Undecided
1	2	2	36	16	4	1	1

We pray that God continues to guide and bless them in their future endeavors.

HOUSING REQUEST If you are able to provide room and board for students or and MLC student teacher during the 2013-14 school year, please contact Mr. Wichmann at 783-5435 ext 100.

WIAA Decision: The originally proposed realignment plan would have moved West Salem to the Mississippi Valley Conference to form an eight-team league. The Coulee Conference would have been reduced to six teams. The Board's modification maintains the current conference structure and mandates two football-only crossover games between the Coulee Conference and Southwest Wisconsin Conference by the 2014 season.

SELF – STUDY UPDATE -

1. 2012-13 Report attached
2. 2013-14 Recommended goal form attached

Common Core Curriculum Standards: "The Common Core State Standards provide a consistent, clear understanding of what students are expected to learn, so teachers and parents know what they need to do to help them. The standards are designed to be robust and relevant to the real world, reflecting the knowledge and skills that our young people need for success in college and careers. With American students fully prepared for the future, our communities will be best positioned to compete successfully in the global economy" The faculty and Board are reviewing the details and impact of this initiative.

Conference of Delegates
B&G Report
May 8, 2013

- A. Bus Contract:** We are in the fifth year of our five year contract with First Student, which parallels La Crosse School District's. First Student should have a five year contract in place with La Crosse by February 1. The Board accepted their second proposal for a five year contract with a 2% increase each of the next five years.
- B. Insurance Quote:** The Committee reviewed our policies with Church Mutual and received a competitive quote. The Board approved staying with Church Mutual. The committee will meet with the agent before the premium due date (September 1) to make some revisions.
- C. Cell Tower:** We received word on March 11 that the cell tower will be lowered to 75' during the next 4-6 weeks. The new flag size will be 15 x 25. The old was 25 x 40. Einstein's lease has four 5 year terms. The first term ended April 30, 2012. The second term will end April 30, 2017, and will be the next opportunity for them to opt out of the lease. Resale of the flags is not an option because so few have 120' flag poles. Einstein Wireless said to donate them. One will go to the La Crosse Center and the other to Operation Home Front in Onalaska. Tentative plan is to lower the pole the week of May 20.
- D. Building Costs:** Dave Hollstrom, Construction Express, will compile budget numbers for cost of time and material not to exceed \$5000 (50 hours x \$100). He will present the 1997 plans to the COD at the beginning of the May meeting. He will run open forums in July to gather input from Association members. He will present his findings to the building committee and they will define feasible options for building. He will then generate budget numbers on these options and present them to the COD at its August meeting.
- E. Hot Lunch:** Because of decreasing participation in the current government hot lunch program, wasted food, dislike of the whole grain products, and extremely complex nutrition standards and meal requirements, the Board approved a motion to discontinue participation in the government hot lunch program beginning with the 2013-14 school year. The kitchen staff and administration are exploring other options to address the needs of the hot lunch program.
- F. Lutheran Hospital Property:** John Young, RE/MAX First Choice, has another offer on the Lutheran Hospital property from the same individual that made the last one. He would like another release of the "right of first refusal" of the \$245,000 offer, unless Luther wishes to purchase at that price. Our easement for Green Bay Street remains intact.

6. Education Committee Report May 8, 2013

Mr. Jon Hahm

- A. **Pregnancy Policy**– Request was submitted to specifically review any inequalities between male & female consequences and the length of the consequence period
- B. **Telecom Fitness review** – The company will review telecommunications bills with a fine tooth comb and look for savings. They will take 50% of those savings the first year for payment with no other costs to Luther. If they do not find any savings there is no charge.
- C. **Projectors Installed** – This summer the Band, Choir, & Board Rooms will have projectors installed. This will complete the project started over 2 years ago of having a projector in each classroom.
- D. **Calendar** – The 12 month calendar for 2013-14 will be distributed to each congregation and grade school at the end of May/early June. Each Luther High School family will also receive a calendar.
- E. **Handbook Revisions** – Revisions to the Athletic, Music and Student/Parent Handbooks were reviewed and approved. The instructors will begin using a unified grading scale for every course beginning in the 2013-14 school year. Other updates include making adjustments to the high honors (3.5+ increased to 3.667+) and honors (3.0 increased to 3.333) to bring them more in line with other schools.
- F. **Soliciting Improvements** – A survey will be sent to all our parents, pastors and LES principals via email and an announcement pointing to a survey link on our website may be included in association congregational bulletins requesting suggestions for improving Luther.
 - a. Questions on the survey (may be distributed at the meeting)
- G. **2012-13 Long Range Goals Progress Report** –
 - a. Expand website to promote guidance events – complete
 - b. Implement recommendations of technology audit – complete
 - c. Promote use and expansion of online courses – complete
 - d. Provide more faculty, staff and BoC team building activities – several events were scheduled for Jan/Feb
 - e. Reevaluate grading scale and honors courses – complete
 - f. Sport cooping program – complete
 - g. Solicit school improvement suggestions – in process
 - h. Secure state teaching licensure for faculty – in process
 - i. Encourage faculty to join professional organizations/conferences – complete
 - j. Promote congregational involvement/participation to further fellowship/ownership – complete
 - k. Implement classroom visitation/observation – complete
 - l. Take greater advantage of electronic communications to improve PR efforts – complete
 - m. Strengthen relationship with WELS and its mission – complete
 - n. Develop extensive follow-up system with potential new students – complete