

**Conference of Delegates Meeting**  
**February 8, 2012**  
**7:30 PM**  
**Agenda**

- |   |  |
|---|--|
| <b>1. Opening Devotion</b>  | <b>Chairman, Pastor Jonathan Rimmert</b> |
| <b>2. Minutes</b>   | <b>Secretary, Dr. Gregg Henckel</b>      |
| <b>3. Principal's Report</b>  | <b>Mr. Paul Wichmann</b>                 |
| <b>4. Education Committee Report</b>  | <b>Mr. Jon Hahm</b>                      |
| <b>5. Finance Committee Report</b>  | <b>Mr. Kyle Rupprecht</b>                |
| <b>6. Ministry of Christian Giving Report</b>   | <b>Mr. Harry Mears</b>                   |
| <b>7. Building and Grounds Committee Report</b>   | <b>Mr. Dave Ekhoﬀ</b>                    |
| <b>8. Luther High Foundation Report</b>   | <b>Mr. John Pieper</b>                   |
| <b>9. Friends of Luther Report</b>  | <b>Pastor Roger Sachs</b>                |
| <b>10. Good Steward Store Report</b>  | <b>Pastor Roger Sachs</b>                |
| <b>11. Old Business:</b>  |  |
| <b>12. New Business - Election of LHS Foundation Committee Members</b><br>Nominating Committee: Mr. Lucas Erdman and Mr. Gary Korthals -<br>(Sincere thanks to these men for their years of faithful service on the Luther High Foundation) |  |
| <b>13. Adjourn with Lord's Prayer</b>   |  |

**Luther High School**

**Conference of Delegates Meeting**

**Finance Committee Report**

Mr. Kyle Rupperecht & Mrs. Nancy Rieck

**A. Current Financial Report**

**B. Accounts Receivable**

**C. Tuition Recommendations**

1. 2012-13 Tuition & Fees Schedule
  - a. LES Band fees
  - b.
2. 2012-13 International Student Tuition and Fees Schedule
3. 2012-13 Tuition Assistance Timetable
4. Tuition payment policy

**D. Scrip credits -** No longer included in calculating tuition assistance

**E. 2012-2013 Budget**

**F. WELS Ministry of Christian Giving Update**

**G. 2011-12 Long Range Goals Progress Report –** (Refer to attached Long Range Plan Goals - In the “Explanatory Notes” column please indicate what has been done to address each respective goal)

**H. Financial Audit –** Set up for next summer

**I. Directors’ Liability Insurance**

**J. Lift High the Cross Building Fund**

- |   |              |
|---|--------------|
| 1. Gifts received in response to year end mailing | \$24,005.00  |
| 2. Mailing expense                                | -\$ 4,722.89 |
| 3. Net total from mailing                         | \$19,282.11  |
| 4. Three year pledges                             | \$13,700.00  |

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**Principal's Report**

**Enrollment Projections for 2012-2013** - The budget for next year is based on an enrollment of 268 with 60 freshmen. To date we have already received 20 applications for next year's freshmen class. Our current enrollment is 278. We offer our thanks to God for the privilege to assist parents by providing a Christ-centered education.

**Class of 2015 Days** This year we are following a new format for visits by 8<sup>th</sup> graders. Instead of all 8<sup>th</sup> graders coming on one day, several Fridays have been designated to allow for smaller groups with the goal of providing a more personal approach and more meaningful discussion. We will welcome the anticipated feedback from the LES principals at their February 6<sup>th</sup> meeting. Your encouragement to continue their Christ-centered education at Luther High School is requested and appreciated.

**ALHS Annual Meeting** - - Pastor Wessel, Pastor Bilitz and Mr. Wichmann plan to attend the March 8<sup>th</sup> and 9<sup>th</sup> meeting in Milwaukee. The theme for the conference is "Servant Leadership- The Art of Encouraging and Empowering Leaders in Christian Schools."

**Self-Study** Members of the visitation team are: Wayne Baxmann (retired ALHS principal), Bob Bock (LPS professor), Peter Donndelinger (Aquinas instructor), Jon Woldt (St. Matthew's Winona staff minister), Mitch Schultz (Western Technical College instructor), and Pastor Lindholm (retired WELS pastor). The visitation team will conduct their visit February 14-16. Their task is review the various reports completed by the self-study subcommittees, validate those reports, make improvement recommendations, and identify strengths for which to give thanks. There will be a concluding visitation report on Thursday afternoon at approximately 3:30 PM, to which all Board and Conference of Delegates members are invited.

So why go to all this bother? As stated above, this thorough review is required for continuing accreditation. More importantly, we pray that this initiative will ultimately assist Luther High School to identify areas of God's blessing for which to give thanks and also indicate opportunities to strengthen our program of Christ-centered education to better serve our students, their parents, our LHS congregations and our good and gracious God. To God alone be the thanks, honor and praise.

**Thankfulness** - We express our gratitude to you and thanksgiving to God for the blessing you are and have been to Luther High School.

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Education Committee Report**

Mr. Jon Hahm

**1. Curriculum Changes**

- a. New Electives approved
  - i. AP Art
  - ii. Junior / Senior Religion elective
- b. Course modification – Journalism to Publications Recommendation to change the current Journalism course from Jr/Sr to Fr/So/Jr/Sr and change the name to Publications. Students would be able to repeat the course with increased responsibilities each year.

**2. Handbooks approved**

- a. Promotions Committee Handbook
- b. Staff Handbook

**3. State Teacher Licensure** – Only two teachers are licensed which impacts Luther High School's ability to train student teachers from MLC. Encouraging teachers to pursue licensure.

**4. Robotics**

- a. Mentors include: Joe Johnson, Kevin Westerman, Matt Shepeck, Mike Murry, Mitch Schultz, Scott Sloan
- b. Temporarily using Wichmann's classroom as workshop

**5. Reviewing BoC Handbook Policies**

- a. Choir Appearances – policy reviewed and working well. Recommend continuation.
- b. Communication
- c. Credits and Grades
- d. Over the Counter Medication
- e. Pregnancy Policy
- f. Continuing Education

**6. Dress code** is being reviewed by a task force consisting of faculty, students, parents and BoC reps. The task force will present their resolutions to the Faculty and the BoC when their work is completed. Jon Hahm is serving as chairman of this committee.

**7. ALHSO** – (Area Lutheran High School Online) No Luther instructors participating presently, but support exists.

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B&G Report  
February 8, 2012

- A. Flag Pole:** AirFireMobile decided to pursue getting a variance from the City of La Crosse to keep the pole at 120 feet. The City of La Crosse is responsible for the air space within a 3 mile radius of the airport. AirFireMobile hired an outside company to initiate and follow through the process. The hearing before the Board of Zoning Appeals was January 18. The initial request was denied. AirFireMobile is requesting another hearing because not all Board members were present and there was some discrepancy in information presented against the request.
- B. Walk-in Freezer:** The compressor for the walk-in freezer failed on Thursday, January 5. The new unit was installed on Monday, January 9. The old unit was installed in 1993 and the new unit is green and more energy efficient. The \$2500 cost will be paid by the lunch program. Reinhart Foods let us use a freezer trailer to store the food in the interim. Only cost was for the diesel fuel to run the unit.
- C. Softball PA System :** The donated PA system (\$1200) for the softball field was stolen sometime over Christmas break. The system had been installed the day before Thanksgiving. The police are monitoring the pawn shops and Mr. Ross is checking Ebay and Craigslist. Our deductible is \$2500.