

Conference of Delegates Meeting
Wednesday, November 10, 2010
7:30 PM

Conference of Delegates Meeting Agenda

1. Opening Devotion Chairman, Pastor Jonathan Rimmert
2. Minutes Secretary, Dr. Gregg Henckel
3. Mission Statement Review
We assist parents and area WELS congregations in training their children in the Lord by keeping Christ in high school education.

Therefore, Luther High School will:

1. faithfully proclaim and apply the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions.
2. promote spiritual growth and maturity through the proper use of God's Law and Gospel.
3. encourage and train students to share their faith throughout their lives whether in personal or public ministry.
4. instill a desire for knowledge, understanding and wisdom while taking "every thought captive and making it obedient to Christ."
(2 Corinthians 10:5)

4. Principal's Report Mr. Paul Wichmann
5. Education Committee Report Mr. Jon Hahm
6. Finance Committee Report Mr. Paul Albrecht & Mrs. Nancy Rieck
7. Ministry of Christian Giving Report Mr. Tom DeWitz
8. Building and Grounds Committee Report Mr. Richard Dorn
9. Friends of Luther Report Pastor Roger Sachs
10. Old Business – Update/Reminder on the discussion of fellowship papers
11. New Business – LaCrosse Promise Presentation –
Mr. Jerry Kember, Superintendent of LaCrosse Public Schools
12. Adjourn with Lord's Prayer

**Principal's Report
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“Lord God. Our Maker and Preserver, our hearts overflow with gratitude for the blessings you have showered upon us. Your mercies are new every morning, great is your faithfulness.”

Among those blessings are:

Open House Evening— On October 7, families with students in grades 5-8 had an opportunity to learn more about Luther High School at our annual Open House. Those present learned about courses, activities, and many other aspects of “life at Luther.” Your continuing encouragement of these students is an integral part of promoting our high school.

MLC STEP Program Student Teachers – Mr. Mishaal Al-Eisa and Miss Meredith Milbrath are doing their student teaching at Luther from October 18 – December 23. Mr. Schibbelhut, Mr. Benrud, Mr. Amundson and Mr. Rupprecht are serving as supervisors. We are grateful for this opportunity to assist in the continuing preparation of these future teachers and pray that God continues to bless their faithful work.

Grandparents' Day –On October 1 Luther High School was privileged to have 188 attend the annual Grandparents' Day. The National Honor Society organizes this event.

Board Visitation Day - The Board visited classes on Tuesday, October 19. Each year the Board has occasion to discuss the curriculum of one of the academic departments or the various co-curricular activities. This year Mr. Mahnke and Mr. Schibbelhut provided the Board with information about the technology program at Luther High School.

Veterans' Day – Luther High School will have a special Veterans' Day program from 9:45-11:15 AM, on November. This year's program will focus on national and local war memorials honoring those who served or are serving in the Armed Forces from World War 2 to present.

5th Grade Science Day - Mr. Schibbelhut and several Luther High students look forward to sharing scientific activities with our guests on Friday, November 12.

Staffing Considerations for 2011-12

1. Mid-January review and recommendations from faculty & administration
2. January BOC meeting consideration of recommendations
3. February recommendations forwarded to COD

Self-Study Purpose & Plans – Subcommittees are being formulated for our more extensive self-study review. The 15 topic areas include: 1) Mission and Its Implementation, 2) Relationship with Congregations, 3) Relationship with Home, 4) Relationship with Students, 5) Relationship with Community, 6) Relationship with WELS, 7) Plans for Enrolling Students, 8) School Climate, 9) School Governance and Administration, 10) Professional Development, 11) Curriculum, 12) Instruction, 13) Student Services, 14) Physical Facilities, 15) Information Management. Faculty members will serve as ex-officio members to these subcommittees.

School Accreditation – Notification of continuing accreditation with WRISA (Wisconsin Religious and Independent School Accreditation) has been received. LHS has also been approved for accreditation for 2010-11 school year by WELSAA (Wisconsin Evangelical Lutheran School Accrediting Association) and NCPSA (National Council Private School Accreditation). Recommendations from WELS were;

- 1) *Encourage some faculty each year to take credited classes*
- 2) *Add dates in explanation of on-going goals to indicate what is done each year*

CoD Education Committee Report for Nov 10, 2010

1. **Multimedia Projectors** - Ten classrooms were completed. Teachers began using them immediately and are appreciative of the ability to bring their lessons into the modern age. There are still 8 rooms to put projectors in before the project is complete.
2. **Cable TV** – Signal was inadequate into the building. Charter improved the signal strength, replaced some connections and added powered splitters. 2/3 of the building is now greatly improved. The remaining 1/3 will be evaluated for an improvement plan to be completed in the next few months.
3. **Website updates** - the entire website is being reviewed for outdated material and will be updated as necessary. New articles are continuing to be published on a regular basis on the homepage to keep it fresh and interesting. Photos on the homepage have also been changed.
4. **Server Upgrades:** the majority of our servers were upgraded to 64 bit Windows Server 2008 R2 over the past few months. Some programs do not support the upgrade and are therefore running on 32 bit Windows Server 2008 or 32 bit Windows Server 2003 R2.
5. **Skyward Gradebook** – Beginning in the 2011-12 school year parents will be able to review their student's daily grades online. Currently they can only see term (every 4 /12 weeks) grades. A pilot of the online gradebook will begin in the 2nd semester with a limited number of teachers.

Conference of Delegates B&G Report November 10, 2010

- A. Track Project:** The Friends of Luther and Good Steward have made the commitment to fund the track rubber surfacing next summer. They are planning to fund the 6 coat proposal at a cost of \$68,747. There will be an additional cost from Mathy for adding a new asphalt pole vault runway and landing pad.
- B. Eaves Trough:** Removing the eaves troughs has allowed the water to wash out the bark in the flower bed below. The Home Maintenance class tapered the bed, installed a 4"x4" border, covered the bed with matting and 1 1/2" rock, and finished it off with black dirt. Dave Harter donated the rock and dirt.
- C. Storage Shed:** Kwik Trip has donated a 10'x10' storage shed for the baseball complex. It was placed north of the batting cages.
- D. Blackout Shades:** Mr. Schibbelhut and Mrs. Bader requested blackout shades for their classrooms. The new projectors require a darker environment. (chemistry lab- 7 windows, 1 door- \$612; art room- 4 windows -\$336) Undesignated estate funds paid for the shades.
- E. Music Library:** The Home Maintenance class added a 2x4 wall with sheet rock to the music library area under the study hall. It will help to define the usable space and enhance security.
- F. Graffiti:** Graffiti artist(s) has been using the baseball dugout, the softball storage shed, and the irrigation shed for an art showing. We remove it as soon as we can. The police seem to have no leads.
- G. Storm Water:** Our Equivalent Residential Units were reduced from 85.7 for the quarter ending in June to 49.8 for the last quarter. Payment was reduced from 1091.82 to 634.45. This is the result of Paragon doing a storm water assessment and submitting a request to reduce the number of units. We paid paragon \$1875 for their work.
- H. Outlets:** Mrs. Bader requested that two electrical outlet strips be added to her art classroom. She was running extension cords. The \$500 to pay for the project will come from the maintenance budget.
- I. Pepsi Contract:** The Pepsi five year contract was signed. Better prices per unit and rebates to school of approximately \$3000 per year.
- J. Blacktop Striping:** The B&G is getting prices to reconfigure the commons parking lot to ease the flow of traffic.